

Vendor Guide: General Information

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### INTRODUCTION TO THE BRAND

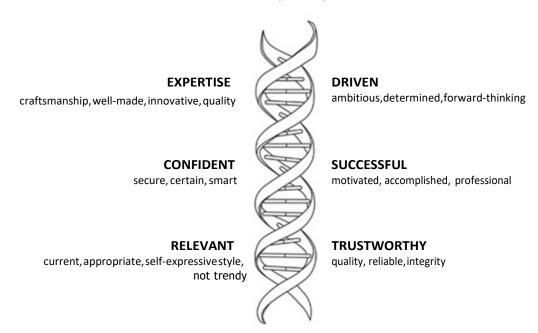
Work doesn't look like it used to. Suits aren't necessarily the uniform today. And Johnston & Murphy knows it. Since 1850, Johnston & Murphy has made the shoes, apparel and accessories that work in the corner office and play at the corner bar. Much has changed in these 150+ years. Our name has changed. Styles have changed. Locations have changed. But one thing has remained constant: Johnston & Murphy continues to be a pillar of classic workmanship and a beacon of American style with a commitment to quality, craftsmanship and innovation that sets the standards for men everywhere. We realize that men today have to walk the line between modern and classic, cool and comfortable. And that dressing to impress is as important today as it was in 1850. We've spent many years helping professional, affluent men do just that. And we're not finished yet.

## CORE VALUES

At Johnston & Murphy, we believe in quality, craftsmanship and innovation that set the standards for men everywhere.

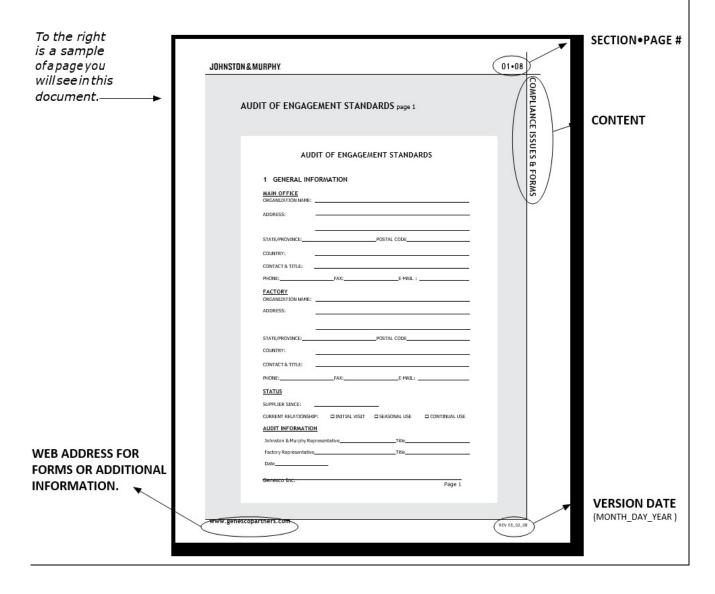
- We deliver relevant, understandable style that is always in good taste.
- Our products are consistently made of the highest quality and finest materials.
- Our relationships with vendors, customers and each other are founded in integrity and trust.
- Our consumers' needs always come first.

#### **BRAND DNA**



# **HOW TO USE THIS GUIDE**

- The Guide is intended as an overview of the Johnston & Murphy sourcing procedures and requirements, product markings and packaging standards.
- The Guide will come in two sections. This first section is general information. An additional section will be provided to you specific to your product category.
- The Guide should be distributed to the appropriate individuals within your organization.
- If you have specific questions regarding the Guide or Johnston & Murphy policies in general,
   please contact individuals listed in the contact section of this document.



# **COMPLIANCE ISSUES & FORMS**

Compliance Documents must be completed, signed, dated, certified, and returned to the Sourcing Manager responsible for your category before Purchase Orders can be processed to the vendor. The documents can be found on the corporate website at

www.genescopartners.com/jm/jm\_forms.php

Contact the sourcing manager responsible for your category for directions regarding forms to be completed.

# **PRE-PRODUCTION PROCEDURES**

For procedures applicable to confirmation samples, fit trials and first casework audits, please refer to guidelines in the applicable Product Category Standards Guide.

## **PURCHASE ORDER PROCEDURES**

#### **PURCHASE ORDER**

Purchase order documents will be sent via email to the agent/vendor. These documents consist of:

#### **CONTRACT OF PURCHASE ORDER**

#### **SIZE SHEET**

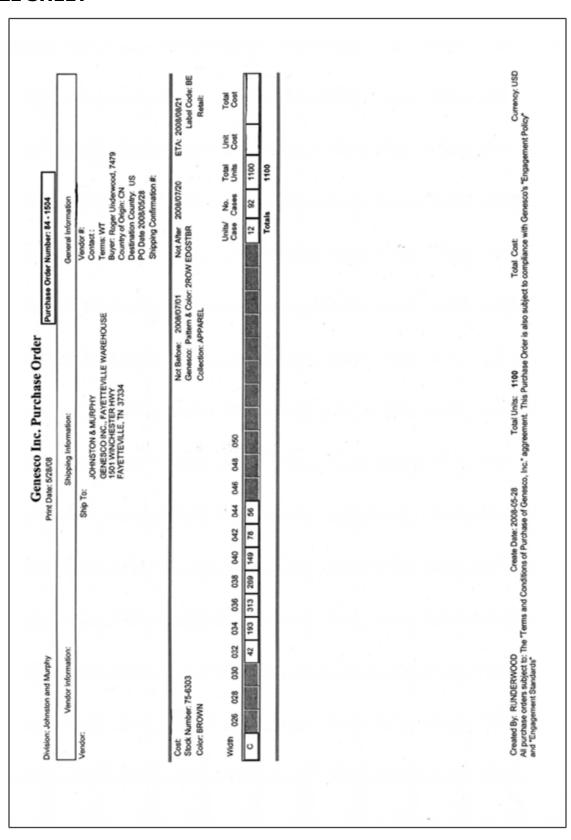
Agent/vendor is to confirm requested ship date within three working days. If agent/vendor cannot confirm requested dates, we then need to know the confirmed date that the order can be shipped.

#### VENDOR TRACKER REPORT

Each week, by Thursday, the agent/vendor is to send an updated Vendor Tracker Report with any revised ship dates for all open orders. For footwear, the tracker report should be emailed to the footwear Assistant. For non-footwear, the tracker report should be emailed to the non-footwear Assistant. This should also include the actual ship date of all Purchase Orders that were shipped the previous week. Once the agent/ vendor confirms the expected ship date of a Purchase Order, this becomes the confirmed ship date. If an order is delayed for more than five working days from this confirmed ship date, the vendor may be asked to ship this Purchase Order via air at their expense. All orders sent via air at vendor's expense must be sent via Johnston & Murphy's Freight Forwarder. Once a Purchase Order is turned over to our Freight Forwarder, the vendor should send via email a copy of the Invoice and Packing list to the Assistant responsible for the category and the Production Manager of Johnston & Murphy.

# **CONTRACT OF PURCHASE ORDER**

# **SIZE SHEET**



# **VENDOR TRACKER**

# JOHNSTON & MURPHY VENDOR TRACKER REPORT

Attn: Footwear Tracker Assistant Division: Johnston & Murphy

10/16/07

Agont	Producing	Stock	Units	P.O.#	Requested	Confirmed	Revised	Actual	Delay
Agent	Factory	STOCK	Units	P.U.#	X-Factory	X-Factory	X-Factory	X-Factory	Detay
					Our requested	Our requested Factory's confirmed x-fty	If factory can not x-fty order by their confirmed x-fty;	This date is when the order actually leaves the factory	Below is the chart
					x-fty		add date that they	and is turned over	
							will x-fty	to FF	
	<u> </u>								

Delay Codes

<sup>#1</sup> Materials

<sup>#2</sup> Equipment

<sup>#3</sup> Factory problems, Inspection, Quality

# **QUALITY ASSURANCE PROCEDURES &** MANUFACTURING STANDARDS

## **QUALITY ASSURANCE PROCEDURES**

The Quality Assurance Department will inspect 2% to 5% of each production shipment. They will inspect for all defects and any variation from standard.

- MINOR DEFECT Any deviation from standard which may not be detectable by the customer and would be something that the agent/vendor should correct for the next shipment of production.
- MAJOR DEFECT Any deviation from standard that the customer would find unacceptable and prevent the sale of the product.
- **CRITICAL DEFECT** Any deviation from standard that would cause harm to the customer.

Merchandise with minor defects will not be included in the quality audit. The merchandise will be accepted into inventory and the agent/vendor will be notified so that corrections can be made for the next shipment. Major and critical defects will be included in the quality audit and will result in damaged goods. Damages will be charged back to the vendor. Major and critical defects may also require a 100% inspection of the purchase order for which labor will be invoiced to the factory. The Quality Assurance Department will issue weekly reports of the quality audit. Critical defects will result in mutilation of the footwear and 100% chargeback of landed cost (FOB, duty, shipping, etc.).

#### J&M FOOTWEAR MATERIAL & MANUFACTURING PROCESS STANDARDS

It is the responsibility of the factory to ensure that both the materials and manufacturing processes meet, or exceed, the standards for our price point of footwear. It is the factory's responsibility to keep on record all applicable lab tests either performed by the factory and/or your suppliers, which certify that our products meet the industry standards. This includes all components, as well as manufacturing processes. In the event there is a failure in the structural integrity of a product, we will request this information.

Required Test: https://www.genescopartners.com/jm/jm\_vendor\_guide.php

We will review new development each season and in certain cases, due to design or performance features, we will establish specific standards for components and processes.

If you have any concerns or questions at any time during the development process concerning the components and/or manufacturing processes, please contact Jason Bennett at (615) 367-7674 jbennett@genesco.com.

# PACKAGING AND LABELING REQUIREMENTS

For procedures applicable to packaging and labeling, please refer to guidelines in the applicable Product Category Standards section of the Genesco Partners website.

# **SHIPPING PROCEDURES**

The following shipping documents for production goods, except for goods that are purchased on a landed basis, are required to be turned over to J&M's Freight Forwarder, and a copy should be emailed to the Production Manager and the Assistant responsible for the category.

#### COMMERCIAL INVOICE

The commercial invoice should contain the following elements:

- Invoice number and Date
- Vendor name, address, and bank information
- Genesco Division name and address
- Manufacturer's name and address
- Complete payment terms to include payment method (WT preferred) and timeframe for payment due date - ex. WT 30 days FCR Date
- Complete Incoterms to include named place ex. FOB Qingdao
- Country of Origin
- **Currency Code**
- Invoice total displayed in numbers and words
- Purchase order number, Style number, Carton and Unit/Pair Quantities, and Value
- Wood Packing Statement certifying that shipment contains no wood packing materials

The vendor should also send via email a copy of the commercial invoice to the Production Manager and the Assistant responsible for the category.

# INTERIM FOOTWEAR INVOICE (IFI)

For footwear, the IFI is an additional invoice required by U.S. Customs. It is used to determine the correct footwear classification. The Assistant prepares the IFI for each new stock number. The IFI is prepared before the Purchase Order is released and the Sourcing Department forwards a copy of the IFI to the vendor. With each shipment, the factory produces a copy of the IFI, signs it, completes the date and forwards a copy of the IFI to the Freight Forwarder. The most recent version, dated 03/25/14, is required by Genesco for non-footwear, an IFI is not required. Please follow all instructions on the form.

# **Certificate of Conformity (COC)**

A COC Form is required for apparel and must be submitted at the time of shipment. Copies of the COC Form are located within the FORMS section of this site. A COC is not required for footwear or other nonapparel categories. However, all relevant tests including tests for exemptions must be performed by a 3rd party and available upon request.

# U.S. CUSTOM'S IMPORTER SECURITY FILING (ISF/10+2)

An ISF Form must be submitted for all ocean freight shipments prior to shipping. Copies of the ISF Form are in the FORMS section of this site.

# SHIPPING PROCEDURES (continued) PACKING LIST

The packing list itemizes the contents of the shipment and is generated by the vendor.

- Packing List Must Include the following elements:
  - Container Number
  - Purchase Order and Style Number
  - Total Cartons and Total Pairs
  - Breakdown by Size and Carton
- The packing list must be attached to the first carton of each shipment.
- A copy of the packing list is to accompany the shipping documents provided to the freight forwarder.
- An electronic copy of the packing list is sent via email to the Production Manager and the Assistant responsible for the category.
- At least one week prior to X Factory contact Freight to secure vessel bookings.

# FORWARDER'S CARGO RECEIPT (FCR)

This document is prepared by the Forwarder. The Forwarder sends one copy to the Broker and another copy to the Genesco Corporate Logistics Department. It is required for the execution of the payment. It is not required by U.S. Customs but is required by the Genesco Corporate Logistics Department as a control document.

The FCR Document contains the following:

- FCR Date
- Vessel
- Sailing Date
- Port of Loading
- Port of Discharge
- Place of Delivery
- Purchase Order Number All PO's must be listed
- Quantity of Cartons
- Signature Stamp
- **Notify Party**

# CONTAINER LOAD RESULT (CLR) – **Full Container Ocean Shipments only**

The Container Load Result must container the following elements –

- Vessel Name
- Please of Departure and Port of Discharge
- Container number and seal number
- PO and Style numbers
- Carton and unit/pair quantities

## JOHNSTON & MURPHY PARCEL SHIPPING PROCEDURES

To ensure all sample shipments are cleared quickly and accurately with US Customs and Border Protection, the following requirements for commercial invoices, waybills, and documents need to be implemented immediately.

### COMMERCIAL INVOICES

These are to be addressed in the following manner:

Genesco Inc.

c/o Johnston & Murphy

[Contact person (name & room number)]

535 Marriott Drive

Nashville, TN 37214

#### **WAYBILLS**

These are to be addressed as above except for shipments set for warehouse delivery. Warehouse shipments should be addressed as:

Genesco

c/o [Johnston & Murphy Contact person]

1501 Winchester Hwy

Fayetteville, TN 37334

#### **DOCUMENTS**

Each shipment must contain the following documents, in English:

- Commercial Invoice including account number and description of items shipped THE INVOICE FOR SHIPPING MUST MATCH THE INVOICE SUBMITTED TO GENESCO FOR **PAYMENT**
- Packing List
- IFI (for footwear only)
- COC (for apparel only)
- Certificate of Origin from Dominican Republic, Mexico, and Peru
- Fish & Wildlife Certificate, if needed

These documents are required by law and must be provided to FedEx (or parcel carrier) on every shipment. Prior to shipping, a copy of all shipping documents and the parcel tracking number should be sent via email to PARCELIMPORTS@genesco.com.

PLEASE CONTACT ONE OF THE FOLLOWING GENESCO FREIGHT FOWARDERS WHEN SHIPMENTS ARE READY TO X-FACTORY. SHIPMENTS MUST BE BOOKED WITH A FREIGHT FORWARDER 21-28 DAYS BEFORE THE X FTY DATE

## **ASIA – OCEAN SHIPPING (including LCL)**

ALL Ports, China, Hong Kong, and Taiwan –  A.P. Moller – Maersk China – Chengdu Office Contact Person: Baosheng Pi (Mark) Phone: +8399705053 Email: mark.pi@lns.maersk.com Cargo Planning / Backup: Amy.liao@lns.maersk.com	Turkey  Maersk / Damco Istanbul Office  Contact Person: Safa Burak Yildirim  Phone: +90 531 650 90 47 PIN: 8045  Email: safa.yildirim@lns.maersk.com
All Ports, Vietnam –  Maersk Vietnam Ltd ContactPerson: Thi Thao Nguyen Le (Thao) Phone: +842835203962 Email: nguyen.le@lns.maersk.com	
All Ports, India -  Maersk India Pvt, Ltd. Contact Person:  Komal Patil  Phone: +912250492208  Email: komal.patil@Ins.maersk.com  Backup: Snehal Bhosle  Backup Email:  Snehal.bhosle@Ins.maersk.com	
Karachi, Pakistan - Maersk Pakistan Contact Person: Muhammad Hamza Anwar (Hamza) Phone: N/A Email: m.h.anwar@lns.maersk.com Backup: Muhammad Saad (Saad) Backup Email: saad.shaikh@lns.maersk.com	

PLEASE CONTACT ONE OF THE FOLLOWING GENESCO FREIGHT FOWARDERS WHEN SHIPMENTS ARE READY TO X-FACTORY. SHIPMENTS MUST BE BOOKED WITH A FREIGHT FORWARDER 21-28 DAYS BEFORE THE X FTY DATE

#### **ASIA - AIR SHIPPING**

Hong Kong, Hong Kong –	Bangalore, India –
Expo Freight (Hong Kong) Limited	Expo Freight (Bangalore) Limited
Contact Person: Eunice Wong	Contact Person: Pradeep G
Phone: 852 2620 6318	Phone: 91 80 43563110
Email: eunicewong@efl.global	Email: <a href="mailto:pradeepg@efl.global">pradeepg@efl.global</a>
Backup: Kit Ying Mak	Backup: Manish Kushwaha
Backup email: <u>kitmak@efl.global</u>	Backup email: manishk@efl.global
Shenzhen / Yantian, China –	Chennai, India –
Expo Freight (Shenzhen) Limited	Expo Freight (Chennai) Limited
Contact Person: Bob Jiang	Contact Person: B. Harish
Phone: 43 83 186 03031788	Phone: 91 44 43438544
Email: <u>bobjiang@efl.global</u>	Email: <u>bharish@efl.global</u>
Backup: Eddie Wong	Backup: Y.R. Nagaraj Singh
Backup email: <a href="mailto:eddiewong@efl.global">eddiewong@efl.global</a>	Backup email: <a href="mailto:nagarajyr@efl.global">nagarajyr@efl.global</a>
Shanghai, Xiamen, Ningbo, China –	Mumbai, India –
Expo Freight (Shanghai) Limited	Expo Freight (Mumbai) Limited
Contact Person: Miller Chen	Contact Person: Satyawan Parab
Phone: +86 21 63130153 ext 804	Phone: 91 22 61404710
Email: millerc@efl.global	Email: <u>satyawanp@efl.global</u>
Backup: Vivi Wang	Backup: Subhash Dixit
Backup email: viviw@efl.global	Backup email: <a href="mailto:subhashd@efl.global">subhashd@efl.global</a>
Qingdao, Tianjin, Xingang, China -	Pakistan –
Expo Freight (Shanghai) Limited	Seagold (Private) Limited as agents for EFL
Contact Person: Allison Wang	Global
Phone: +86 0532 5568 0125	Contact Person: Mani
Email: <u>allisonw@efl.global</u>	Phone: 92 21 35205013 ext 123
Backup: Tommy Chen	Email: mani@seagoldlimited.com
Backup email: tommyc@efl.global	Backup: Israr Ahmed

Backup email:

khiairmng@seagoldlimited.com Backup: Muhammad Hussain

Backup email: khiair@seagoldlimited.com

PLEASE CONTACT ONE OF THE FOLLOWING GENESCO FREIGHT FOWARDERS WHEN SHIPMENTS ARE READY TO X-FACTORY. SHIPMENTS MUST BE BOOKED WITH A FREIGHT FORWARDER 21-28 DAYS BEFORE THE X FTY DATE

## **ASIA – AIR SHIPPING (cont.)**

Hanoi, Vietnam –	
Expo Freight Vietnam	
Contact Person: Ms. Trang Nguyen	
Phone: 84 28 3930 6233 ext. 306	
Email: vnm-han-airops@efl.global	
Backup: Dieu Linh Pham	
Backup email: <u>dieulinh@efl.global</u>	
Ho Chi Minh City, Vietnam –	
Expo Freight Vietnam	
Contact Person: Jenny Pham	
Phone: 84 8 3930 6233	
Email: <u>jennypham@efl.global</u>	
Backup: Nan Bui	
Email: vnm-cs18@efl.global	
Turkey –	
Borusan Lojistik	
Contact Person: Hande Gunduz	
Phone: +90 212 942 2084	
Email: <a href="mailto:hande.gunduz@borusan.com">hande.gunduz@borusan.com</a>	
Backup: Tolga Sayilgan	
Backup phone: +90 232 488 09 55	
Backup email: tolga.sayilgan@borusan.com	

PLEASE CONTACT ONE OF THE FOLLOWING GENESCO FREIGHT FOWARDERS WHEN SHIPMENTS ARE READY TO X-FACTORY. SHIPMENTS MUST BE BOOKED WITH A FREIGHT FORWARDER 21-28 DAYS BEFORE THE X FTY DATE

#### **EUROPE - AIR AND OCEAN SHIPPING**

Italy - Ocean Shipping	Portugal - Ocean Shipping
Albatrans Spa	Maersk Spain, Valencia Office Contact
Contact Person: Ilaria Lunardi	Person: Gabriela Rigi Luperti
Phone: 0557223259	Email:
Email: i.lunardi@albatrans.com	gabriela.rigi.luperti@lns.maersk.com
Italy - Air Shipping	
Albatrans Spa	
Contact Person: Andrea Capretti	
Phone: 02 26950206	
Email: a.capretti@albatrans.com	

#### **SOUTH AMERICA – AIR AND OCEAN SHIPPING**

Intercargo de Franca Ag.C.P.I.E. Ltda Contact Person: Denise Nascimento Email: denise@intercargofranca.com.br Phone: (0XX) 16-3711-8500 Backup Person: Roberto Silva Backup email: robertosilva@intercargofranca.com.br Backup Person: Ana Carolina Jacinto Backup email: anacarolina@intercargofranca.com.br  Brazil - Air Shipping Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup email: karinap@efl.global Backup email: karinap@efl.global	Brazil – Ocean Shipping	Peru – Air and Ocean Shipping
Email: denise@intercargofranca.com.br Phone: (0XX) 16-3711-8500 Backup Person: Roberto Silva Backup email: robertosilva@intercargofranca.com.br Backup Person: Ana Carolina Jacinto Backup email: anacarolina@intercarogofranca.com.br  Brazil - Air Shipping Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski	Intercargo de Franca Ag.C.P.I.E. Ltda	Sovereign Logistics del Peru S.A.C
Phone: (0XX) 16-3711-8500  Backup Person: Roberto Silva  Backup email:  robertosilva@intercargofranca.com.br  Backup Person: Ana Carolina Jacinto  Backup email:  anacarolina@intercarogofranca.com.br  Brazil - Air Shipping  Expo Freight  Contact Person: Elaine Moore  Phone: +55 41 99191-2091  Email: cgomez@sovlog.com  Backup: Francisco Duque  Backup email: fduque@sovlog.com  Backup email: fduque@sovlog.com	Contact Person: Denise Nascimento	Phone: (511) 743 8020
Backup Person: Roberto Silva Backup email: robertosilva@intercargofranca.com.br Backup Person: Ana Carolina Jacinto Backup email: anacarolina@intercarogofranca.com.br  Brazil — Air Shipping Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski	Email: denise@intercargofranca.com.br	Person: Gluadia Gomez
Backup email: robertosilva@intercargofranca.com.br Backup Person: Ana Carolina Jacinto Backup email: anacarolina@intercarogofranca.com.br  Brazil – Air Shipping Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski	Phone: (0XX) 16-3711-8500	Email: cgomez@sovlog.com
robertosilva@intercargofranca.com.br Backup Person: Ana Carolina Jacinto Backup email: anacarolina@intercarogofranca.com.br  Brazil - Air Shipping Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski	Backup Person: Roberto Silva	Backup: Francisco Duque
Backup Person: Ana Carolina Jacinto Backup email: anacarolina@intercarogofranca.com.br  Brazil – Air Shipping Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski	Backup email:	Backup email: fduque@sovlog.com
Backup email: anacarolina@intercarogofranca.com.br  Brazil – Air Shipping Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski	robertosilva@intercargofranca.com.br	
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Expo Freight Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski		
Contact Person: Elaine Moore Phone: +55 41 99191-2091 Email: elainem@efl.global Backup Person: Karina Puczapski	Brazil – Air Shipping	
Phone: +55 41 99191-2091 Email: <u>elainem@efl.global</u> Backup Person: Karina Puczapski	Expo Freight	
Email: <u>elainem@efl.global</u> Backup Person: Karina Puczapski	Contact Person: Elaine Moore	
Backup Person: Karina Puczapski	Phone: +55 41 99191-2091	
·	Email: <u>elainem@efl.global</u>	
Backup email: karinap@efl.global	Backup Person: Karina Puczapski	
	Backup email: <u>karinap@efl.global</u>	

# **VENDOR COMPLIANCE POLICY**

Our Vendor Compliance Policy is intended to recover the additional costs incurred by Johnston & Murphy resulting from shipments that do not meet our requirements. Below you will find the listing of matters subject to processing charges and the applicable processing charge rate.

## PACKAGING AND LABELING VIOLATIONS

Merchandise missing U.P.C. Ticket or label	\$25.00 per case plus \$0.50 per unit
Incorrect U.P.C. ticket or label on merchandise	\$25.00 per case plus \$0.50 per unit
Illegible U.P.C. ticket or label	\$25.00 per case plus \$0.50 per unit
U.P.C. ticket or label affixed improperly	\$25.00 per case plus \$0.50 per unit
Incorrect or missing retail on U.P.C. tickets or label where	\$25.00 per case plus \$0.50 per unit
required	
Incorrect product description or information on U.P.C. ticket or	\$25.00 per case plus \$0.50 per unit
label	
Missing case label	\$25.00 per case
Packing case label and contents do not agree	\$25.00 per case plus \$0.50 per unit
Mismates packed in box	\$25.00 per case plus cost of goods
Box / package with incorrect or no packing materials	\$25.00 per case plus \$0.50 per unit

## **DAMAGED ITEMS**

Incorrect or missing product labeling or marking	\$25.00 per case plus \$0.50 per unit plus cost of damaged goods
Purchase Orders that require Special QC Inspection	\$21.00 per hour inspection charge plus \$250.00 per purchase order plus cost of damaged goods

## **CONTACTS**

#### **JOHNSTON & MURPHY CORPORATE OFFICE**

535 Marriott Drive

10th Floor

Nashville, Tennessee 37214

**DIRECTOR OF GLOBAL** 

**SOURCING** 

Robert Elferink

Phone: 615-367-8263

Email: relferink@genesco.com

**SENIOR SOURCING MANAGER** 

Jason Bennett

Phone: 615-367-7234

Email: JBennett@genesco.com

### **PRODUCTION MANAGER (INVOICES)**

Debbie Hinson

Phone: 615-367-7234

Fax: 615-367-7412

Email: dhinson@genesco.com

**COMMERCIALIZATION MANAGER** 

**Tommy Tang** 

Phone: 615-367-8063

Email: TTang@genesco.com

#### **ASSISTANT PRODUCTION MANAGER**

**Erin Jones** 

Phone: 615-367-7581

Email: ejones@genesco.com

MANAGER PRODUCTION PLANNING

Arielle Davis

Phone: 615-367-7267

Email: adavis@genesco.com

# **CONTACTS**

### **JOHNSTON & MURPHY FAYETTEVILLE DISTRIBUTION CENTER**

P.O. Box 21

1501 Winchester Highway

Fayetteville, Tennessee 37334

#### **GENERAL MANAGER**

Julie Yates

Phone: 615-367-7454

Email: JYATES@genesco.com

#### **SENIOR OPERATIONS MANAGER**

Kaye Walker

Phone: 615-367-7208

Fax: 931-433-8391

Email: kwalker@genesco.com

#### **QUALITY CONTROL MANAGER**

Leslie Hudson

Phone: 615-367-7461

Fax: 615-367-8391

Email: johnstonmurphyqualityassurance@genesco.com